

## READVERTISED

swisspeace is a practice-oriented peace research institute. It carries out research on violent conflicts and their peaceful transformation. The organisation aims to build the peacebuilding capacities of Swiss and international organizations by providing trainings, space for networking and exchange of experiences. It also shapes political and academic discourse on peace policy issues at the national and international level through publications, workshops and conferences. swisspeace, therefore, promotes knowledge transfer between researchers and practitioners.

For its "Peacebuilding Analysis & Impact" Program, swisspeace is looking for an experienced:

### Senior Program Officer for Peacebuilding / Middle East - North Africa (80%)

Starting date: 1 March 2015 (or by agreement)

The swisspeace Peacebuilding Analysis & Impact Program contributes to improved analysis, strategy development, and monitoring and evaluation practice by supporting organizations in assessing - and ultimately increasing - the effectiveness and positive impact of their peacebuilding and development interventions, and minimizing any negative side effects.

#### **Your tasks:**

- Support swisspeace efforts to increase the ability of partner organizations (Swiss governmental and non-governmental organizations, UN agencies) to integrate into their operations key peacebuilding issues related to working effectively in fragile contexts.
- Implement mandates for Swiss and international partner organizations in the area of peacebuilding effectiveness, fragility assessments, planning, evaluations and capacity building with a geographic focus on the Middle East and North Africa region.
- Design, coordinate and participate in platform events on international policy discussion around working in fragile contexts and the post-2015 development agenda, etc.
- Develop swisspeace's engagement in the Middle East and North Africa region.
- Implement capacity-building measures and trainings.

#### **Your profile:**

- At least 7 years of experience in theory and practice of implementing development, humanitarian or peacebuilding projects in contexts of conflict and fragility.
- A proven familiarity with relevant policy debates, state-of-the-art methodologies and instruments, and ways to apply these in practice.
- A proven familiarity with the Middle East and North Africa region.
- A proven track-record in implementing trainings and consultancy mandates.
- Excellent knowledge of English, French and Arabic. German is a strong asset.
- Strong analytical, writing and communication skills.
- Ability and willingness to undertake regular international travel to insecure environments.
- A clear team player with a healthy sense of humour to complement a young and dynamic team.

#### **Our offer:**

Attractive working conditions in a small, professional and dynamic team. Workplace in Bern, Switzerland.

We look forward to receiving your completed application in English, including motivation letter, CV, work certificates and diplomas by 20 January 2015.

Please send your application to [toni.joller@swisspeace.ch](mailto:toni.joller@swisspeace.ch). More information can be found at: [www.swisspeace.ch](http://www.swisspeace.ch) or received from Roland Dittli, Head of Peacebuilding Analysis & Impact Program, [roland.dittli@swisspeace.ch](mailto:roland.dittli@swisspeace.ch), tel: +41-31-330-12-00.